

## The Board of Trustees of the Royal Botanic Gardens Kew (“RBG Kew”) Slavery and Human Trafficking Statement 2021

RBG Kew is a non-departmental body with exempt charitable status that is established under the National Heritage Act 1983. RBG Kew makes this statement for and on behalf of itself and its wholly owned trading subsidiary RBG Kew Enterprises Limited.<sup>1</sup>

RBG Kew is committed to taking all appropriate steps to ensure that slavery and human trafficking is not taking place within the organisation or its supply chains.

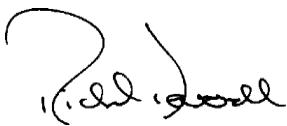
RBG Kew’s structure and business is set out in its [annual report and accounts](#). As a world leading botanical garden, supply chain activities only form a small part of RBG Kew’s day to day business activities, the majority of which revolve around science, research and conservation. The overall risk to our organisation therefore remains low since the majority of our procurement is undertaken through central government frameworks and our trading activities do not generally involve high risk activities such as production and sourcing outside of the UK or the EU.

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships. The following measures are in place to minimise the risk of modern slavery:

- Ethical and Environmental Trading and Third-Party Engagement policies, compliance with which is a pre-requisite for doing business with RBG Kew;
- Appropriate levels of due diligence for suppliers of goods and services;
- Contractual clauses to ensure compliance of both suppliers and sub-contractors with modern slavery legislation;
- Policies and procedures around modern slavery are in place and communicated to all staff to inform them of RBG Kew’s commitment to minimise the existence of modern slavery, the standards to which both RBG Kew staff and suppliers must adhere to, and the mechanisms for staff and suppliers to report issues;
- All RBG Kew’s internal policies are supported by an established whistleblowing policy to encourage those who have concerns to raise them and protect them when doing so.

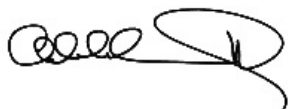
RBG Kew will not support or deal with any business or supplier knowingly involved in slavery or human trafficking. To our knowledge there have not been any reports of instances of modern slavery during 2020-21.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group’s slavery and human trafficking statement for the financial year ending 31 March 2021. It has been approved by RBG Kew’s Executive Board and Board of Trustees and signed on their behalf by:



Richard Deverell, Director, RBG Kew

30 September 2021



Dame Amelia Fawcett, Chair, RBG Kew

30 September 2021

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<sup>1</sup> RBG Kew Enterprises Limited does not meet the financial threshold which would require its own statement.